Modern Slavery Statement (2024)

Acknowledgement of Country

We acknowledge the Traditional Custodians of the Land in which our office is located, the land of the Wangal people of the Eora Nation, and recognise their deep connections to the land, sea, and culture. We pay our respects to Elders past, present, and emerging.

Statement of Commitment

Good Neighbours Australia ("GNAU") exists to make the world a place without hunger, where people live together in harmony. We respect and acknowledge the human rights of our neighbours suffering from poverty, disasters, and oppression. We strive to help these persons/people to achieve self-reliance and enable them to build resilience, and thrive in a just and fair environment to overcome his/her or their sufferings.

We support and uphold the Modern Slavery Act 2018 (Cth) ("the Act"). We recognise that the term modern slavery is used to describe situations where coercion, threats, or deception are used to exploit victims and undermine or deprive them of their freedom. We understand and acknowledge that slavery can take many forms but not limited to as human trafficking, servitude, forced marriage, forced labour, debt bondage, deceptive recruiting for labour or services, and child labour.

We also recognise that modern slavery is only used to describe serious exploitation, and that it does not include practices like substandard working conditions or underpayment of workers. However, these practices are also illegal and harmful and may be present in some situations of modern slavery.

We are committed to ensuring we have effective policies and procedures in place to minimise the risk of modern slavery occurring within our operations, community programs, and supply chain. We respect and acknowledge the human rights of our people, our partners, our donors, our suppliers, and of the communities in which we operate. Our intention is to identify and manage risks related to human rights across our operations and through our supply chain. Our Human Rights Policy underpins our procurement, compliance, and risk management frameworks. We will continuously review our internal policies and processes to ensure consistency with our Human Rights Policy.

GNAU takes pride in our ethical and compliance approach in conducting our operations. This is clearly articulated in our Code of Conduct. In this way, we work to build a more sustainable future - not only for ourselves, but also for the communities in which we operate.

Statement Responsibility

The Executive Director is responsible for this Statement.

Review

This Statement will be reviewed every three years, or earlier when required. GNAU may amend or vary the Statement, at its discretion, from time to time.

Related Policies

This Statement is to be read in conjunction with:

- Human Rights Policy
- EEO, Anti-Discrimination, Bullying, and Harassment Policy

Acknowledgement

- GNAU acknowledges the templates of this statement were sourced from TAL Australia modernslaveryregister.gov.au/statements/file/ab3c965e-bb39-478e-9a3c-000591eddfe4/ and KPMG Australia (KPMG Australia's Modern Slavery Statement FY23) on 15/04/2024; they were further modified to suit GNAU's operating environment.

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